
TOWN OF STRATHAM FIRE DEPARTMENT

JOB TITLE: EMT – Call Member

DEPARTMENT: Stratham Fire Department

EMPLOYMENT STATUS: Volunteer (Call Member)

PAY RATE: Paid Call position \$20 (EMR/EMT); \$23 (AEMT) per hour.



GENERAL PURPOSE

Performs skilled emergency medical care and basic life support duties as part of the Stratham Fire Department's emergency response team. Responds to medical calls, assists in patient care and transport, and supports community health and safety initiatives.

SUPERVISION RECEIVED

Works under the general supervision of Chief Officers, EMS Officers or Officer in Charge and reports through the department's chain of command.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responds to emergency calls and provides pre-hospital medical care consistent with EMT certification and department protocols.
- Assesses patients, monitors vital signs, and assists with treatment and stabilization.
- Transports patients safely and assists with transfer to hospital personnel.
- Maintains cleanliness and readiness of EMS equipment and ambulance.
- Documents patient care reports accurately and promptly.
- Participates in department training and continuing education.
- Assists in community EMS outreach and public education.
- Follows all safety, confidentiality, and infection control procedures.
- Performs other duties as assigned.

PERIPHERAL DUTIES

- Attends EMS drills and department meetings.
- Participates in equipment checks and maintenance.
- May assist with fire scene rehab or support if trained and authorized.

MINIMUM QUALIFICATIONS

Education and Experience:

- High school diploma or GED required.
- Must be certified as a National Registry EMR/EMT/AEMT with New Hampshire EMS License.

- ICS 100/200 required within the first year.
- Prior EMS or fire service experience preferred but not required.

Knowledge, Skills, and Abilities:

- Knowledge of pre-hospital emergency medical practices and protocols.
- Ability to remain calm under pressure and make quick decisions.
- Effective interpersonal and communication skills.
- Ability to work collaboratively with partner agencies and hospital staff.
- Physical strength and stamina.

SPECIAL REQUIREMENTS

- Must be at least eighteen (18) years of age.
- Must possess or obtain a valid New Hampshire driver's license.
- Must pass a background check and meet department medical and physical fitness standards.
- Must maintain EMT certification through continuing education and refresher training.
- Must reside within a reasonable response time of the station or have prior approval from department leadership per department SOPs.

TOOLS AND EQUIPMENT USED

Ambulance, patient monitors, AED, airway management tools, stretchers, radios, personal protective equipment (PPE), medications (if authorized), and medical documentation software.

PHYSICAL DEMANDS

The physical demands listed here represent those that must be met to successfully perform essential job functions. Reasonable accommodations may be made.

While performing job duties, the employee is frequently required to sit, talk, hear, stand, walk, handle or operate tools and equipment, and reach with hands and arms. Occasional climbing, balancing, stooping, kneeling, crouching, crawling, tasting, or smelling may be required.

Requires use of fine and gross motor skills and the ability to function effectively during physically and emotionally challenging emergencies.

The employee must frequently lift/move up to 10 pounds and occasionally lift/move up to 100 pounds. Vision requirements include close, distance, color, peripheral, depth perception, and the ability to adjust focus.

Work may include exposure to bloodborne pathogens and bodily fluids.

WORK ENVIRONMENT

Work occurs in emergency scenes, moving vehicles, indoor and outdoor environments, and during all weather conditions.

Exposure to high-stress situations, physical and emotional trauma, and potentially hazardous materials.

SELECTION GUIDELINES

Application and review required. Appointment contingent upon successful background check. Must remain active and meet department participation requirements to remain in good standing.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. SFD maintains a drug-, alcohol-, and tobacco-free environment.